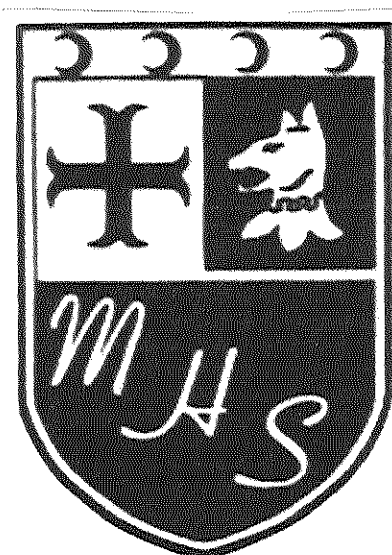


# **MAGHULL HIGH SCHOOL**

**SPECIALIST ACADEMY FOR THE PERFORMING ARTS**

**All to: Aspire, Achieve, Enjoy**



**Sponsorship of Maghull High School by Range High School**

**Consultation Document  
October 2018**

# Maghull High School

## Consultation on the sponsorship of Maghull High School by Range High School

October 2018

### Introduction

The Governing Body from Maghull High School has approached Range High School to propose a sponsorship arrangement. This would involve bringing Maghull High School into the Range High School Trust. The Range High School Trust would take responsibility for pupil achievement at both schools and senior staff from Range High School would support Maghull High School on their improvement journey.

The Governing Body of Range High School has considered the proposal and believe there to be a number of advantages for the pupils, staff and the wider communities at both schools. They have decided to proceed with the proposal, subject to legal checks and consultation.

In the short term, Range High School want to reinforce the features that make Range High School outstanding and improve the educational experience for all pupils at Maghull High School, to secure rapid school improvement and ensure positive pupil progress outcomes.

### Our vision

Our vision for the schools in the Trust is providing the **highest quality educational experience** through:

- innovative high quality and engaging Teaching and Learning in our classrooms
- clear high expectations of all pupils
- ambitious academic progression for all including our most vulnerable pupils
- skills and attributes pupils need to be 21st Century citizens
- an inclusive community where pupils are treated as individuals
- support for all individuals as and when needed
- the development of the whole child through a variety of extra-curricular experiences
- a caring community, which celebrates success and respects the rights of others
- a strong culture of accountability which leads to continuous improvement
- current collaboration within our Teaching School Alliance and wider partners to bring best practice into our new Trust
- the development of leadership potential and practice of adults and pupils in our school community



## The potential benefits of our new Trust

In developing our proposals, we have carefully considered the following factors. We believe that there are benefits in the following areas in both schools:

### For Maghull High School

#### a) Teaching

- Teachers will have more formal collaboration with practitioners from an outstanding school
- Teachers will have access to more diverse training opportunities
- Teachers will develop innovative and consistently high quality practice

#### b) Learning

- Pupils will experience a variety of learning styles that prepare them for their next steps
- Pupils will be keen to demonstrate their potential in all subjects
- Pupils will articulate improvements in the way that they learn

#### c) Leadership

- Leaders at all levels will have high expectations of their teams and the pupils that they teach
- Leaders at all levels will challenge each other to ensure the best outcomes for pupils
- Leaders will use strong collaborative links to develop practice at all levels across our trust

#### d) Finance

- The trust will generate economies of scale when purchasing centralised services
- Savings generated by the trust will be directed to support teaching and learning

### For Range High School

#### a) Teaching

- Teachers will have more opportunities to research, demonstrate and refine outstanding practice
- Teachers will have access to more diverse training opportunities
- Teachers will have more opportunities through collaborative activity to reflect on their own classroom practice

#### b) Learning

- Pupils will benefit from a wider range of teaching styles
- Pupils will have access to a greater range of extra-curricular activities
- Pupils will have access to a wider range of academic pathways after GCSE

#### c) Leadership

- Leaders will have more opportunities to develop their leadership and mentoring skills
- Leaders and classroom staff will have opportunities for secondment and enhanced career progression opportunities
- Leaders will use strong collaborative links to further develop practice and reduce workload across our trust

#### d) Finance

- The trust will generate economies of scale when purchasing centralised services
- Savings generated by the trust will be directed to support teaching and learning



## How would the Trust support Maghull High School?

To realise our shared vision of the **highest quality education** in both schools, we would provide a range of support appropriate to our priorities:

### Teaching and Learning

- Validation of school improvement priorities
- A continuation and strengthening of the current support arrangements to improve aspects of classroom practice
- Additional training
- Quality assurance of teaching and learning

### Leadership and Management

- Formal reviews to plan and monitor progress
- Access to shared Continued Professional Development programmes and courses
- Opportunities for leaders at all levels to share good practice and resources

### Financial Support

- Financial expertise through the provision of support on budgets, policies, audit and systems

## What form will our new Trust take?

- Our new Trust will form one legal entity consisting of two academies
- It will have three levels of Governance: Members, Board of Trustees, and Local Governing Bodies
- Funding is allocated on an individual academy basis
- All staff would be employed by the enlarged Range High School Trust
- Ofsted inspections are carried out on the same basis as all other State funded schools, each school will be inspected on an individual basis
- Our Trust must comply with all relevant laws and Sefton protocols, including those on admissions, exclusions and the SEND Code of Practice
- Our Trust will teach a broad and balanced curriculum



## Proposed Governance Structure

The new Trust proposes three levels of Governance: Members, Board of Trustees, and a Local Governing Body at each school. Members and Trustees are recruited based on their professional expertise. Members of the Local Governing Bodies (LGB) will continue to represent parents, staff and our wider communities.

### Members

Members can be considered as the custodians of the Trust. Members are there to monitor the performance of the Trust and hold the trustees to account. Our Trust will have five Members with a broad range of appropriate skills and experiences.

### Board of Trustees

The Board of Trustees is the main governing body of the Trust. The Trustee roles come with specific legal responsibilities, including:

- Ensuring the organisation remains solvent and spends money in accordance with its charitable objectives;
- Ensuring the schools in the Trust provide a good standard of education;
- Managing any conflicts of interest.

The Board of Trustees will have the following membership:

- Chair
- 5 Co-opted Trustees with appropriate skillsets (from education, business, finance, communications, legal)
- Local Governing Body Trustees (LGB), the chairs of the LGB for each academy within the Trust

The Board of Trustees will also discharge their duties through the formation of a number of committees, these will be:

- Audit Committee
- Personnel, Pay and Performance Committee
- Curriculum & Standards Committee
- Finance & Resources Committee

Membership of these committees will come from the Board, where possible, utilising skillsets and strengths of the Trustees.

### Executive Committee

The Executive Committee will manage the day-to-day operation of the Trust. The Executive Headteacher, Mr Aldridge holds the legal responsibilities of a Headteacher for all schools in the Trust. Day-to-day operational management of Maghull High School is delegated to the Headteacher, Ms Aspinall who will also sit on the Executive Committee. The other members of the Executive Committee will provide leadership in specific areas. The Executive Committee will consist of the following membership:

- Executive Headteacher – Mr Aldridge
- Headteacher of Maghull High School – Ms Aspinall
- Director of Teaching and Learning – Mr Dolly
- Resources Director – Mr Pritchard



## Local Governing Bodies

Each school within the Trust will have a Local Governing Body (LGB). The focus of the LGB will be on monitoring standards and local governance issues, as well as holding the school leadership to account. The LGB Chair will also be a Trustee and sit on the Board of Trustees to ensure representation of each school on the Board.

The LGB will consist of the following membership a minimum:

- Chair (Trustee)
- Headteacher of School
- 2 Staff Governors
- 2 Parent Governors
- 2 Co-opted Governors

## Questions stakeholders may have:

### Parents/Carers

*Will there be any changes that will affect my child as a result of the proposal?*

We believe that there will be the benefits as outlined above; however, the following will remain the same:

- Our name, ethos, values and school atmosphere
- Our focus on enabling all our pupils to flourish
- High standards of academic and personal development
- Our teachers and support staff
- Excellent quality of teaching and learning
- Our current curriculum
- Pupil uniform
- Governing Body responsible for the school
- Maghull High School funding being spent for benefit of Maghull High School pupils
- Ms Aspinall will remain Headteacher of Maghull High School. Mr Aldridge will be the Executive Headteacher of the Trust

### Staff

*How will the change affect me?*

All staff joining the new Trust will have their terms and conditions protected at the point of transfer by Transfer of Undertakings Protection of Employment (TUPE) regulations 2006. This means that staff will transfer to the new Trust under the same terms and conditions of employment. Pension rights and continuity of service will also be preserved.

The purpose of the new Trust is to focus on rapidly improving the quality of teaching and learning at Maghull High School to secure positive pupil progress outcomes. We cannot know at this stage what decisions Trust leaders will take in order to bring this about.

We envisage joint working by the Leadership Teams at the two schools.



## Consultation Process

- Wednesday 3<sup>rd</sup> October: Consultation opens
- Thursday 11<sup>th</sup> October: Staff meeting at 3:30pm
- Thursday 11<sup>th</sup> October: Parent/Carer meeting at 5.30pm
- Friday 19<sup>th</sup> October: Consultation closes
- Monday 29<sup>th</sup> October: Full Governing Body meeting to consider responses

### The following stakeholders will be consulted:

- Parents/Carers of current pupils
- Maghull High School and Range High School staff
- Trade Unions and Professional Associations
- Headteachers from Sefton Secondary Schools and Primary Schools
- Sefton Local Authority

If you wish to submit a response to these proposals, please do so by either writing to:

The Clerk to Governors  
Maghull High School  
Ormonde Drive  
Maghull  
Liverpool  
L31 7AW

or by emailing: [consultation@maghullhigh.com](mailto:consultation@maghullhigh.com)

