



COVID-19 staff code of conduct update for Maghull High School

Contents:

1. Context
2. Professional conduct
3. Safeguarding staff
4. Safeguarding students
5. Whistleblowing

1. Context

From 20 March 2020 parents were asked to keep their children at home, wherever possible, and for schools to remain open only for those children of workers critical to the COVID-19 response - who absolutely need to attend. Schools have been tasked with providing mainly online learning for students for the period of their time at home and most staff are currently working from home. This addendum of Maghull High School's staff code of conduct contains important information and guidance for staff to ensure we continue to fulfil Part 2 of the Teachers' Standards – Personal and Professional Conduct.

2. Professional conduct

Whether working at home or on site, staff should always maintain appropriate professional boundaries, avoiding behaviour which could be misinterpreted by others and should report and such incident to the DSL.

Staff should ensure they are dressed appropriately and professionally if they are undertaking recording of visual lessons for students or when working with small groups of key worker and vulnerable students on site.

3. Safeguarding staff

Relationships with students must continue to be professional at all times. With increased online communication between staff and students, it is essential that this is via school authorised mechanisms. Any concerns arising from contact with students should be reported to the DSL or Deputy DSLs immediately.

4. Safeguarding students

Staff have a duty to safeguard students and must continue to report all concerns to the DSL (Marie Bennett) or the Deputy DSLs (Robyn Watson and Laura Lindley)

Staff should ensure they have read the addendums to our safeguarding policy and online safety policy. The full policies can be found on the school website.

5. Whistleblowing

Where staff are concerned about an adult working with children in the school, they should file the concern on a safeguarding form to the DSL or contact the DSL directly.

Concerns around the Headteacher should be directed via email to the Chair of Governors: Mr Geoff Howe.

*A copy of our Staff Code of Conduct can be found on the school website